



Helping your business **GROW!**

NEW Youth Employment Program

Dedicated one-on-one support, your best chance at filling a job!

We have work ready youth waiting for you.

Are you looking for enthusiastic young 15-24 year olds jobseekers looking for sustainable employment? *We can help!*

Through our FREE Smart, Skilled and Hired service (a new *Youth Employment Program*), we can connect employers directly with jobseekers and can provide ongoing on the job support.

Our Smart, Skilled and Hired service focuses on practical intervention and support for young people so that they bring skills, confidence and job readiness to their employment with you.

We offer an easy and simple process.

Our Smart, Skilled and Hired service has a dedicated focus on helping young people to understand what is expected in the workplace and to develop their

individual skills, attitudes and behaviours supporting successful pathways to employment.

As an employer, you will receive one-on-one support with a specialist *Employment Relations Consultant* who will assist with effective job matching for your vacant role. The consultant will also provide personalised post placement support for each young person to maximise their long term job success in working with you.

Smart, Skilled and Hired – Jobs for youth:

- Employer support with a dedicated Employment Relations Consultant
- Ensure we understand skills & training for new staff
- Work together to help your business grow
- Dedicated post placement support to ensure your business needs are being met.

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What sort of assistance is provided to *Smart, Skilled and Hired* participants?

Assistance may include, but is not limited to:

- Access to an internationally validated tool that measures the key factors critical for each individual's job success (Employability factors, ongoing career management and challenges)
- Developing a customised action plan based on each individual's input
- Improving career decision-making skills
- Identifying and enhancing an individual's skills
- Supporting each individual's belief that they can succeed in their chosen job
- Briefing the individual's social support network so they feel fully supported
- Referring individuals to employment, Apprenticeship and Traineeship opportunities
- Assistance enrolling to attend education courses
- Organising work experience placements.

Who is eligible for Smart, Skilled and Hired - Youth Employment Program?

Smart, Skilled and Hired is targeted at youth aged between 15 and 24, who are not currently on Commonwealth Income Support or registered in a Commonwealth or NSW Government funded Employment Services Program e.g. Jobactive.

To participate in Smart, Skilled and Hired our focus is on supporting:

- Youth not currently employed and securing them sustainable employment with an average of 14 hours per week, or
- Youth that are under-employed (working less than 28 hours per week) and securing them additional sustainable employment.

Who is CoAct and their service partners?

CoAct is a national network of locally-embedded community service providers working together to create social and economic opportunities for Australia's disadvantaged, like our youth. That means that we exist solely to give opportunities to the widest range of Australians possible through programs like this one. CoAct and its network of employment and community services partners CHES, Great Lakes Community Services, Uniting and Workways will support young people with this new youth employment program in NSW.

How you can refer interested youth?

You can go directly to our Smart, Skilled and Hired – Youth Employment Program provider to find out more information and discuss eligibility requirements. The program is FREE and individuals can be registered directly either at the initial meeting or at subsequent meetings provided.

For information on how Smart, Skilled and Hired services can help your local young people, and to refer interested youth please contact our friendly team today:

1800 899 017

www.chessemployment.com.au

Smart, Skilled and Hired Partner



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